

February \_16\_\_\_\_, 2026

Blackstone Private Investment Advisors L.L.C. (“**Co-investor**”)  
345 Park Avenue, New York, NY 10154, United States of America

Ladies and Gentlemen:

Reference is made to the confidentiality agreement dated 13 February 2026 (the “**Confidentiality Agreement**”) between Senior plc (the “**Company**”) and Tincum Incorporated (“**Tincum**”), a copy of which is attached hereto. Defined terms used but not defined herein shall have the meaning assigned to such terms in the Confidentiality Agreement.

### **Confidentiality Undertakings**

Co-Investor hereby acknowledges that it has or will come into possession of (i) Confidential Information as defined in the Confidentiality Agreement (“**Confidential Information of the Company**”) and (ii) other Information that has or will be furnished or otherwise made available to Co-investor or its Agents by or on behalf of Tincum, including, without limitation, analyses and reports (whether prepared by Tincum, its representatives or otherwise) and the fact that investigations, discussions or negotiations are taking place concerning the co-investment and/or the Potential Transaction, which, together with Confidential Information of the Company, shall be deemed “**Confidential Information**” for purposes of the Confidentiality Agreement and this letter agreement.

In consideration of the foregoing, Co-investor undertakes to Tincum that it shall comply with and be bound by the terms of the Confidentiality Agreement in accordance therewith as if Co-investor were Tincum, provided that:

- (a) in relation to Co-Investor, the term “Agents” shall be deemed to refer only to the Co-investor’s internal members and partners, directors, officers, employees, including for the avoidance of doubt, [REDACTED], and professional advisors (including accountants and consultants), who reasonably need to know such Confidential Information in connection with Co-investor’s evaluation, negotiation and/or consummation of the co-investment opportunity in the Potential Transaction;
- (b) paragraphs 5.6 and 15.15 of the Confidentiality Agreement shall not apply to Co-investor;
- (c) paragraph 7.2 of the Confidentiality Agreement shall apply only to Co-investor (and not its affiliates);
- (d) paragraph 8 of the Confidentiality Agreement shall apply only to Co-investor and any person with whom it is acting in concert (and not its affiliates unless they are acting in concert with Co-investor).

### **Restricted Securities**

Co-investor and its Agents acknowledge that securities of the Company (“**Restricted Securities**”) are publicly traded and that they are aware of the restrictions imposed by applicable securities laws restricting trading in securities while in possession of inside information (or material non-

public information) and on communication of such information, and Co-investor agrees that it and its Agents shall comply with all such laws.

Co-investor confirms that as at the date of this letter agreement neither it nor, so far as it is aware any of its affiliates or any other person with whom they are acting in concert hold any interests in Restricted Securities, other than as set out in Exhibit B.

Co-investor also confirms to Tinicum that it has disclosed any acquisitions of Restricted Securities that it or, so far as it is aware, its affiliates have undertaken since 1 January 2025 and such dealings are as set out in Exhibit B.

### **Miscellaneous**

Other than with respect to the matters specifically addressed herein, this letter agreement shall not create any legal obligation of any kind between the parties with respect to the Potential Transaction or otherwise.

Co-investor acknowledges that Tinicum and Company make no representations or warranties, express or implied, with respect to the Confidential Information and shall not have any liability to Co-investor or any of its Agents resulting from the selection or use of the Confidential Information or any errors therein or omission therefrom.

Tinicum confirms that the Company has authorized Tinicum to share the Confidential Information with the Co-investor and confirmed that the Co-Investor can share the Confidential Information with its Agents.

Nothing in this letter agreement shall restrict the activities of any affiliate of Blackstone Private Investment Advisors L.L.C. (including Blackstone Inc.) unless such affiliate actually receives Confidential Information. For the avoidance of doubt, if Confidential Information is shared with an individual at an affiliate solely for conflict resolution or investment opportunity allocation, only that individual shall be bound by this letter agreement. This letter agreement sets out the whole agreement between Tinicum and Co-investor in respect of the subject matter of this letter agreement. It supersedes any previous draft, agreement, arrangement or understanding between them, whether in writing or not, relating to its subject matter.

Each of this letter and any non-contractual obligations arising out of or in connection with it shall be governed by, and construed in accordance with, English law. The English courts shall have exclusive jurisdiction in relation to all Disputes. Each party waives any objection to the exercise of that jurisdiction. “**Disputes**” means all disputes arising out of, or in connection with, this letter including, without limitation: (a) claims for set-off and counterclaims; (b) disputes arising out of, or in connection with, the creation, validity, effect, interpretation, performance or non-performance of, or the legal relationships established by, this letter; and (c) disputes arising out of, or in connection with, any non-contractual obligations arising out of, or in connection with, this letter agreement.

This letter agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which taken together shall constitute one and the same instrument.

This agreement may be executed and delivered by facsimile or electronic mail. Any signatures delivered by means of facsimile or electronic mail shall have the same legal effect as manual signatures.

Blackstone Private Investment Advisors L.L.C.

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: Managing Director

Tinicum Incorporated

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: Chief Compliance Officer

Exhibit A

Confidentiality Agreement

Exhibit B

Holdings of and Dealings in Restricted Securities

Name of Holder	Restricted Securities as at date of letter agreement	Restricted Securities acquired in past 12 months		
		Date	Price	No. of Restricted Securities