

If you are in any doubt as regards the contents of this communication, you are recommended to seek your own financial advice immediately from your stockbroker, bank manager, solicitor or other independent adviser authorised under the Financial Services and Markets Act 2000 if you are in the United Kingdom, or from another appropriately authorised independent financial adviser if you are in a territory outside the United Kingdom. If you have sold or otherwise transferred all of your ordinary shares in Senior plc, please send this communication at once to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee. If you have sold or transferred only part of your holding of ordinary shares in Senior plc, you should retain this communication and consult the bank, stockbroker or other agent through whom the sale was effected. However, this communication should not be forwarded or transmitted, in whole or in part, into any jurisdiction where to do so would constitute a violation of the relevant laws or regulations of that jurisdiction.

To: Senior plc (“**Senior**” or the “**Company**”) Global Nominee Participants

30 April 2026

Dear Sir/Madam

Notification of publication of important documentation in relation to the recommended cash offer for Senior by Zeus UK Bidco Limited (“BidCo”), a newly formed company to be indirectly controlled by investment funds advised by affiliates of Tinicum Incorporated and Blackstone Inc.

On 7 April 2026, Senior and BidCo announced that they had reached agreement on the terms and conditions of a recommended cash offer pursuant to which BidCo shall acquire the entire issued and to be issued ordinary share capital of Senior (the “**Acquisition**”). It is intended that the Acquisition will be effected by means of a Court-sanctioned scheme of arrangement (the “**Scheme**”) under Part 26 of the Companies Act 2006 (the “**Act**”).

Please accept this email as a notification that a scheme document published today (which contains the Scheme and an explanatory statement in compliance with section 897 of the Act) (the “**Scheme Document**”) is available to view on the Company’s website at www.seniorplc.com, so that it is readily available to you.

Unless otherwise defined, all capitalised terms in this email shall have the meaning given to them in the Scheme Document.

Certain other documents, announcements and information published in relation to the Acquisition can also be found on the Company’s website at www.seniorplc.com. For the avoidance of doubt, the content of the Company’s website is not incorporated into, and does not form part of, this email.

Senior Meetings

The next step in the process is for Scheme Shareholders and Senior Shareholders to vote on the Acquisition.

The Scheme will require the approval of Scheme Shareholders at the Court Meeting and Senior Shareholders at the separate General Meeting, both of which will be held at 59/61 High Street, Rickmansworth, Hertfordshire, WD3 1RH on 26 May 2026 at 10:00 a.m. and 10:15 a.m. respectively (or, in the case of the General Meeting, if later, as soon thereafter as the Court Meeting has been concluded or adjourned). The Court Meeting is being held with the permission of the Court to seek the approval of Scheme Shareholders for the Scheme. The General Meeting is being convened to seek the approval of Senior Shareholders to enable the Senior Directors to implement the Scheme and to amend the articles of association of the Company.

Any changes to the arrangements for the Court Meeting and/or the General Meeting will be communicated to Scheme Shareholders and Senior Shareholders (as applicable) before the Meetings,

including through Senior's website (www.seniorplc.com) and by announcement through a Regulatory Information Service.

Scheme Document

The Scheme Document contains further details of the Acquisition as well as the notices of the Meetings. Notice of the Court Meeting is set out in Part IX (*Notice of Court Meeting*) of the Scheme Document. Notice of the General Meeting is set out in Part X (*Notice of General Meeting*) of the Scheme Document.

Please read the Scheme Document carefully. Please note that this email is not a summary of the information and proposals set out in the Scheme Document and should not be regarded as a substitute for reading the Scheme Document in full. You should read the Scheme Document in full before making any decisions.

Voting Instructions – please submit your voting instruction as soon as possible

Wealth Nominees Limited (the “**Nominee**”) is the registered holder of the shares held on your behalf in the Global Nominee account. You may instruct the Nominee how to vote your shares by submitting your instructions electronically at www.sharevote.co.uk using the below reference numbers.

Court Meeting

Voting ID:

Task ID:

Shareholder Reference Number*:

General Meeting

Voting ID:

Task ID:

Shareholder Reference Number*:

Your online voting instructions must be registered by no later than **10:00 a.m.** (London time) in respect of the Court Meeting and **10:15 a.m.** (London time) in respect of the General Meeting on **15 May 2026**. If your instructions are not received by this time, then the Nominee will not vote in respect of your shares.

Questions

If you have any queries regarding your Global Nominee account, please contact nominee@equiniti.com or call the helpline on +44 (0)330 123 0059 or on (+1) 8555985487 which is a US-toll free number. Lines are open from 4.30am to 8.30pm (London time) Monday to Friday, excluding public holidays in England and Wales. Please use the country code when calling from outside the UK. Thank you for taking the time to read this email and the Scheme Document and thank you in advance for voting at the Meetings.

Kind regards

Yours faithfully

Equiniti Global Nominee Team

***Please note that this is not your Global Nominee account number. The Shareholder Reference Number quoted above should only be used to access the Sharevote site to cast your vote. If you need to contact us, please ensure you quote your Global Nominee account number.**

The Equiniti Global Nominee Service is administered by Equiniti Financial Services Limited whose registered office is Highdown House, Yeoman Way, Worthing, West Sussex, BN99 3HH, United Kingdom. Equiniti Financial Services Limited is part of the Equiniti Group. Investment and general insurance services are provided through Equiniti Financial Services Limited, which is registered in England & Wales with No. 6208699 and is authorised and regulated by the UK Financial Conduct Authority. Equiniti Financial Services Limited is a member firm of the London Stock Exchange.

Please do not respond to this email as replies cannot be received or read.

Right to request hard copies

You may request a copy of the Scheme Document and any information incorporated into it by reference to another source in hard copy form by writing to the Company's Registrar, Equiniti Limited, Highdown House, Yeoman Way, Worthing, West Sussex, BN99 6DA, or by calling +44 (0)330 123 0059 or on (+1) 8555985487 which is a US-toll free number. Lines are open from 4.30am to 8.30pm (London time) Monday to Friday, excluding public holidays in England and Wales. Please use the country code when calling from outside the UK.

You may also request that all future information, documents and announcements sent to you in relation to the Acquisition should be sent to you in hard copy form, again by writing to the address set out above or by calling the telephone number(s) above.

Directors' responsibility statement

The directors of Senior (the "Directors") accept responsibility for the information contained in this communication relating to Senior. To the best of the knowledge and belief of the Directors (who have taken all reasonable care to ensure that such is the case) the information contained in this communication (including any expressions of opinion) is in accordance with the facts and does not omit anything likely to affect the import of such information.

Disclosure requirements of the Code

Under Rule 8.3(a) of the Code, any person who is interested in 1% or more of any class of relevant securities of an offeree company or of any securities exchange offeror (being any offeror other than an offeror in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the announcement in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s). An Opening Position Disclosure by a person to whom Rule 8.3(a) applies must be made by no later than 3.30 pm (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3.30 pm (London time) on the 10th business day following the announcement in which any securities exchange offeror is first identified. Relevant persons who deal in the relevant securities of the offeree company or of a securities exchange offeror prior to the deadline for making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Code, any person who is, or becomes, interested in 1% or more of any class of relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure if the person deals in any relevant securities of the offeree company or of any securities exchange offeror. A Dealing Disclosure must contain details of the dealing concerned and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s), save to the extent that these details have previously been disclosed under Rule 8. A Dealing Disclosure by a person to whom Rule 8.3(b)

applies must be made by no later than 3.30 pm (London time) on the business day following the date of the relevant dealing.

If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they will be deemed to be a single person for the purpose of Rule 8.3.

Opening Position Disclosures must also be made by the offeree company and by any offeror and Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4).

Details of the offeree and offeror companies in respect of whose relevant securities Opening Position Disclosures and Dealing Disclosures must be made can be found in the Disclosure Table on the Takeover Panel's website at www.thetakeoverpanel.org.uk, including details of the number of relevant securities in issue, when the offer period commenced and when any offeror was first identified. You should contact the Takeover Panel's Market Surveillance Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make an Opening Position Disclosure or a Dealing Disclosure.