

Senior plc
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If you are in any doubt as regards the contents of this communication, you are recommended to seek your own financial advice immediately from your stockbroker, bank manager, solicitor or other independent adviser authorised under the Financial Services and Markets Act 2000 if you are in the United Kingdom, or from another appropriately authorised independent financial adviser if you are in a territory outside the United Kingdom. If you have sold or otherwise transferred all of your ordinary shares in Senior plc, please send this communication at once to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee. If you have sold or transferred only part of your holding of ordinary shares in Senior plc, you should retain this communication and consult the bank, stockbroker or other agent through whom the sale was effected. However, this communication should not be forwarded or transmitted, in whole or in part, into any jurisdiction where to do so would constitute a violation of the relevant laws or regulations of that jurisdiction.

To: Senior plc (“**Senior**” or the “**Company**”) shareholders and persons with information rights

30 April 2026

Dear Sir/Madam

Notification of publication of important documentation in relation to the recommended cash offer for Senior by Zeus UK Bidco Limited (“BidCo”), a newly formed company to be indirectly controlled by investment funds advised by affiliates of Tinicum Incorporated and Blackstone Inc.

On 7 April 2026, Senior and BidCo announced that they had reached agreement on the terms and conditions of a recommended cash offer pursuant to which BidCo shall acquire the entire issued and to be issued ordinary share capital of Senior (the “**Acquisition**”). It is intended that the Acquisition will be effected by means of a Court-sanctioned scheme of arrangement (the “**Scheme**”) under Part 26 of the Companies Act 2006 (the “**Act**”).

Please accept this letter as a notification that a scheme document published today (which contains the Scheme and an explanatory statement in compliance with section 897 of the Act) (the “**Scheme Document**”) is available to view on the Company’s website at www.seniorplc.com, so that it is readily available to you. Unless otherwise defined, all capitalised terms in this letter shall have the meaning given to them in the Scheme Document.

Certain other documents, announcements and information published in relation to the Acquisition (including the Forms of Proxy described below) can also be found on the Company’s website at www.seniorplc.com. For the avoidance of doubt, the content of the Company’s website is not incorporated into, and does not form part of, this letter.

Senior Meetings

The next step in the process is for Scheme Shareholders and Senior Shareholders to vote on the Acquisition.

The Scheme will require the approval of Scheme Shareholders at the Court Meeting and Senior Shareholders at the separate General Meeting, both of which will be held at 59/61 High Street, Rickmansworth, Hertfordshire, WD3 1RH on 26 May 2026 at 10:00 a.m. and 10:15 a.m. respectively (or, in the case of the General Meeting, if later, as soon thereafter as the Court Meeting has been concluded or adjourned). The Court Meeting is being held with the permission of the Court to seek the approval of Scheme Shareholders for the Scheme. The General Meeting is being convened to seek the approval of Senior Shareholders to enable the Senior Directors to implement the Scheme and to amend the articles of association of the Company.

Any changes to the arrangements for the Court Meeting and/or the General Meeting will be communicated to Scheme Shareholders and Senior Shareholders (as applicable) before the Meetings, including through Senior’s website (www.seniorplc.com) and by announcement through a Regulatory Information Service.

Scheme Document

The Scheme Document contains further details of the Acquisition as well as the notices of the Meetings. Notice of the Court Meeting is set out in Part IX (*Notice of Court Meeting*) of the Scheme Document. Notice of the General Meeting is set out in Part X (*Notice of General Meeting*) of the Scheme Document.

Please read the Scheme Document and the hard copy documents (see below) carefully. Please note that this letter is not a summary of the information and proposals set out in the Scheme Document, and should not be regarded as a substitute for reading the Scheme Document in full. You should read the Scheme Document in full before making any decisions.

Appointment of a proxy – please appoint a proxy as soon as possible

Senior Shareholders will also be sent hard copies of the following important documents relating to the Acquisition:

1. a BLUE Form of Proxy for use in respect of the Court Meeting to be held on 26 May 2026 at 10:00 a.m.;
2. a YELLOW Form of Proxy for use in respect of the General Meeting to be held on 26 May 2026 at 10:15 a.m.;
3. a pre-paid envelope for use in the UK only for the return of the BLUE Form of Proxy and the YELLOW Form of Proxy.

It is important that, for the Court Meeting in particular, as many votes as possible are cast so that the Court may be satisfied that there is a fair representation of opinion of Scheme Shareholders. Whether or not you intend to attend and/or vote at the Meetings (in person or by proxy), you are therefore strongly encouraged to: (i) sign and return your Forms of Proxy by post; or (ii) appoint a proxy electronically through Shareview or (for institutional investors only) Proxymity; or (iii) transmit a proxy appointment and voting instruction online through the CREST electronic proxy appointment service, in each case as soon as possible.

Please complete and sign the Forms of Proxy in accordance with the instructions printed on them and return them by post (in the reply-paid envelope provided for use in the UK) to Senior's Registrar, Equiniti Limited, Highdown House, Yeoman Way, Worthing, West Sussex, BN99 6DA, so as to be received as soon as possible and in any event not later than the relevant time set out below:

BLUE Forms of Proxy for the Court Meeting 10:00 a.m. (London time) on 21 May 2026

YELLOW Forms of Proxy for the General Meeting 10:15 a.m. (London time) on 21 May 2026

or, if in either case the Meeting is adjourned or postponed, the relevant Form of Proxy should be received not later than 48 hours (excluding any part of such 48 hour period falling on a non-Business Day) before the time fixed for the adjourned or postponed Meeting.

As an alternative to completing and returning the printed Forms of Proxy, proxies may be appointed electronically by going to Equiniti's Shareview website, www.shareview.co.uk, and logging into your Shareview Portfolio. If you have not yet registered for a Shareview Portfolio, you may do so by going to www.shareview.co.uk and entering the requested information. It is important that you register for a Shareview Portfolio in sufficient time to complete the registration and authentication process. Once you have logged into your Shareview Portfolio, click "View" on the "My Investments" page and then follow the link to vote and the on-screen instructions.

If you are an institutional investor, you may be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by Senior and approved by Senior's Registrar, Equiniti. For further information regarding Proxymity, please visit www.proxymity.io. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them, and they will govern the electronic appointment of your proxy.

For an electronic proxy appointment (via Shareview or Proxymity) to be valid, the appointment must be received no later than 48 hours (excluding any such 48 hour period falling on a non-Business Day) before the relevant Meeting (or in the case of any adjournment or postponement, no later than 48 hours (excluding any such 48 hour period falling on a non-Business Day) before the time and date set for the adjourned or postponed Meeting).

If the BLUE Form of Proxy for the Court Meeting is not received by the relevant time, it may be (i) scanned and emailed to Equiniti at the following email address: proxyvotes@equiniti.com; or (ii) presented in person to the Chair of the Court Meeting or to the Equiniti representative who will be present at the Court Meeting, any time prior to the commencement of the Court Meeting (or any adjournment or postponement thereof). However, in the case of the General Meeting, if the YELLOW Form of Proxy is not returned by the relevant time, it will be invalid.

Please refer to the Scheme Document for detailed information about how to appoint proxies by post or electronically via Shareview, the Proxymity platform (for institutional investors only), or through CREST.

The completion and return of a Form of Proxy, or the appointment of a proxy electronically through Shareview or (in the case of institutional investors) Proxymity, or electronically through CREST will not prevent you from attending, speaking and voting at the Meetings, if you wish and are entitled to do so.

Questions

If you have any questions about the Scheme Document, the Court Meeting or the General Meeting, or are in any doubt as to how to complete the Forms of Proxy or to submit your proxies through CREST or via electronic means, please contact Equiniti by calling the shareholder helpline on +44 (0) 371 384 2136. The shareholder helpline will be available from 8:30 a.m. to 5:30 p.m. (London time) Monday to Friday (except public holidays in England and Wales).

Please ensure the country code is used if calling from outside the UK. Calls from outside of the UK will be charged at the applicable international rate. Different charges may apply to calls from mobile telephones and calls may be recorded and monitored for security and training purposes. Please note that Equiniti cannot provide advice on the merits of the Scheme, nor give financial, tax, investment or legal advice.

Thank you for taking the time to read this letter and the Scheme Document and thank you in advance for voting at the Meetings.

Information sharing

Please be aware that addresses, electronic addresses and certain other information provided by you for the receipt of communications from the Company may be provided to BidCo during the offer period as required under Section 4 of Appendix 4 of the Code.

Kind regards

Ian King
Chair
Senior plc

Contact information for administrative matters

Should you wish to contact Senior regarding administrative matters in view of the publication of the Scheme Document, please contact Senior's Registrar, Equiniti, by calling +44 (0) 371 384 2136 (please use the country code +44 when calling from outside the UK). Lines are open 8.30 am to 5.30 pm, Monday to Friday (excluding public holidays in England and Wales).

Right to request hard copies

You may request a copy of the Scheme Document and any information incorporated into it by reference to another source in hard copy form by writing to the Company's Registrar, Equiniti Limited, Highdown House, Yeoman Way, Worthing, West Sussex, BN99 6DA, or by calling +44 (0) 371 384 2136 (please use the country code +44 when calling from outside the UK). Lines are open 8.30am to 5.30 pm, Monday to Friday (excluding public holidays in England and Wales).

You may also request that all future information, documents and announcements sent to you in relation to the Acquisition should be sent to you in hard copy form, again by writing to the address set out above or by calling the telephone number above.

Directors' responsibility statement

The directors of Senior (the "**Directors**") accept responsibility for the information contained in this communication relating to Senior. To the best of the knowledge and belief of the Directors (who have taken all reasonable care to ensure that such is the case) the information contained in this communication (including any expressions of opinion) is in accordance with the facts and does not omit anything likely to affect the import of such information.

Disclosure requirements of the Code

Under Rule 8.3(a) of the Code, any person who is interested in 1% or more of any class of relevant securities of an offeree company or of any securities exchange offeror (being any offeror other than an offeror in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the announcement in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s). An Opening Position Disclosure by a person to whom Rule 8.3(a) applies must be made by no later than 3.30 pm (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3.30 pm (London time) on the 10th business day following the announcement in which any securities exchange offeror is first identified. Relevant persons who deal in the relevant securities of the offeree company or of a securities exchange offeror prior to the deadline for making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Code, any person who is, or becomes, interested in 1% or more of any class of relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure if the person deals in any relevant securities of the offeree company or of any securities exchange offeror. A Dealing Disclosure must contain details of the dealing concerned and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s), save to the extent that these details have previously been disclosed under Rule 8. A Dealing Disclosure by a person to whom Rule 8.3(b) applies must be made by no later than 3.30 pm (London time) on the business day following the date of the relevant dealing.

If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they will be deemed to be a single person for the purpose of Rule 8.3.

Opening Position Disclosures must also be made by the offeree company and by any offeror and Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4).

Details of the offeree and offeror companies in respect of whose relevant securities Opening Position Disclosures and Dealing Disclosures must be made can be found in the Disclosure Table on the Takeover Panel's website at www.thetakeoverpanel.org.uk, including details of the number of relevant securities in issue, when the offer period commenced and when any offeror was first identified. You should contact the Takeover Panel's Market Surveillance Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make an Opening Position Disclosure or a Dealing Disclosure.